

## *Provisional Program and Agenda of the*

### *Workshop on Gender Equality in Higher Education in Kosovo*

*Prishtina, October 11<sup>th</sup>, from 9:00 – 16:00, at Hotel International Prishtina*

**Background:** As part of HERAS+ activities to promote a Human Rights-Based Approach in Higher Education, an analysis was conducted to identify good practices from an HRBA perspective at HEIs in Kosovo: the "[Integration of a human rights-based approach in public higher education institutions in Kosovo](#)," aiming to provide an overview of the inclusion of human rights in study programs (teaching and learning practices), research activities and their protection and the promotion by university mechanisms. The report was presented during HERAS+'s first HRBA workshop in September 2021. Inputs from participants during discussions at the workshop suggested a thorough and practically relevant gender analysis of higher education with a view on learning-teaching, research, and international cooperation as a follow-up.

**Aim of the Event:** The aim of the event is the dissemination and discussion of the final report of the Gender Equality Analysis in Higher Education with a view on the incorporation of gender dimensions in learning, teaching, research, professional development, and international cooperation. The report presents three dimensions of the analytical framework and points towards several issues that higher education institutions face when it comes to gender aspects: (i) gender & policy and management, (ii) gender & academic staff practice, and (iii) gender & study programs design and delivery. The Gender Analysis takes an action-oriented approach to provide practical guidance and recommendations for local higher education institutions and other stakeholders as relevant. This also includes recommendations and guidance regarding the implementation of principles of the "Horizon Europe Guidance on Gender Equality Plans" in the Kosovo context.

In addition, the workshop aims at presenting and discussing good practices of integrating gender dimensions in higher education in Kosovo within HERAS+ and beyond. It also provides insights and examples on how gender dimensions have been incorporated and embedded in teaching, research and at the institutional levels at universities in Austria.

**Target group:** Higher Education Institutions (academic and management staff), students, NGOs and other relevant stakeholders in the field of gender equality. Namely: The public Higher Education Institutions, The Gender Equality Agency (Prime Minister's Office), Kosovo Women Network (KWN), Ministry of Education, Science, Technology and Innovation: Division for International Cooperation in Higher Education, Department of Higher Education, and other relevant stakeholders.

## Draft Agenda

9:00 – 9:30	<b>Registration &amp; Networking</b>
9:30 – 10:00	<b>Official Opening</b> <ul style="list-style-type: none"> <li><b>Dukagjin Pupovci</b>, Deputy Minister, Ministry of Education, Science, Technology and Innovation (MESTI)</li> <li><b>Sandra Horina</b>, Head of Office, Austrian Development Cooperation (ADC), Local Office Prishtina</li> <li><b>Edi Gusia</b>, Chief Executive Officer, Agency on Gender Equality, Prime Minister's Office</li> <li><b>Veronika Nitsche</b>, Managing Director, WUS Austria</li> </ul> <b>Moderation: Aqim Emurli</b> , Team Leader, HERAS Plus
10:00 – 10:15	<b>Welcome and Introduction to the event</b> Elaboration of the event's format and expectations <ul style="list-style-type: none"> <li><b>Louise Sperl</b>, Project Manager, HRBA Expert, HERAS Plus</li> <li><b>Dita Dobranja</b>, Moderator and Gender Expert</li> </ul>
10:15 – 10:40	<b>The Kosovo Program for Gender Equality: Implications for Higher Education</b> <ul style="list-style-type: none"> <li><b>Edi Gusia</b>, Chief Executive Officer, Agency on Gender Equality, Prime Minister's Office</li> </ul> <p><i>Input followed by Q &amp; A</i>  <b>Moderation: Dita Dobranja</b></p>
10:40 – 11:15	<b>Presentation of the report: "Gender Analysis of Higher Education in Kosovo"</b> <ul style="list-style-type: none"> <li><b>Fjolla Kacaniku</b>, Teaching Assistant at University of Prishtina, HERAS Plus expert</li> </ul> <p><i>Input followed by Q &amp; A</i>  <b>Moderation: Dita Dobranja</b></p>
11:15 – 11:30	<b>Coffee break</b>
11:30- 12:00	<b>Gender Equality Plans in Horizon Europe: Implications for Higher Education Institutions</b> <ul style="list-style-type: none"> <li><b>Qamile Sinanaj</b>, Head of Division for International Cooperation in Higher Education, MESTI</li> </ul> <b>A practical example: The Gender Equality Plan of the UP-Engineering Faculty</b> <ul style="list-style-type: none"> <li><b>Hëna Maloku</b>, University of Prishtina</li> </ul> <p><i>Input followed by Q &amp; A</i>  <b>Moderation: Dita Dobranja</b></p>

12:00 – 12:30	<p>Embedding Gender Equality in teaching, research and at the institutional level- Experiences from Graz University/Austrian universities</p> <ul style="list-style-type: none"> <li><b>Barbara Hey</b>, Head of Coordination Centre for Gender Studies and Equal Opportunities, University of Graz</li> </ul> <p><i>Input followed by Q &amp; A</i> <b>Moderation: Dita Dobranja</b></p>
12:30 – 13:30	Lunch
13:30 – 14:30	<p><b>Panel I - Gender Equality at HEIs: Perspectives on Teaching, Research and Institutionalization</b></p> <p><b>Moderation: Dita Dobranja</b></p> <p><b>Methodology:</b> Brief inputs followed by discussion</p> <p><b>Panelists and inputs:</b></p> <ul style="list-style-type: none"> <li>The historical role of women in Higher Education in Kosovo <b>Vjollca Krasniqi</b>, Professor at the University of Prishtina, Programmatic Partnership grantee</li> <li>Gender studies at University of Prishtina <b>Linda Gusia</b>, University of Prishtina, Gender Studies</li> <li>Why to study Gender Economics? <b>Ardiana Gashi</b>, University of Prishtina</li> <li>Gender studies –examples from Austria <b>Barbara Hey</b>, Head of Coordination Centre for Gender Studies and Equal Opportunities, University of Graz</li> </ul>
14:30-14:45	Coffee Break
14:45 – 15:45	<p><b>Panel II - Gender Equality at HEIs: Perspectives on Management, Budgeting and Promotion</b></p> <p><b>Moderation: Dita Dobranja</b></p> <p><b>Methodology:</b> Brief inputs followed by discussion</p> <p><b>Panelists and inputs:</b></p> <ul style="list-style-type: none"> <li>Gender equality perspectives in Higher Education Institutions <b>Mimoza Ibrani</b>, Vice Rector for Teaching and Student Affairs, University of Prishtina</li> <li>Gender-responsive budgeting for better education <b>Donjeta Morina</b>, Kosovo Womens Network (KWN)</li> <li>Promotion of Gender Equality in combatting bullying in Roma, Ashkali and Egyptians communities- a student's project <b>Dafina Maxhuni, Basri Oruqaj</b>, Students at University of Prishtina</li> </ul>
15:45 – 16:00	<p><b>Wrap up, conclusions and next steps</b></p> <ul style="list-style-type: none"> <li><b>Louise Sperl</b>, Project Manager, HRBA Expert, HERAS Plus</li> <li><b>Dita Dobranja</b>, Moderator</li> </ul>